

Organizations	Engagement
Winsome Resources	<p>Winsome Resources is committed to conducting its exploration and eventually mineral production in harmony and respect for the land and the people who live there. Winsome Resources is committed to the Cree Nation of Eeyou Istchee to continue to develop harmonious and lasting relationships in a spirit of forward-looking collaboration to find the best balance to optimize mutual benefits. In addition, Winsome Resources is committed to operating responsibly and collaboratively aligning with the expectations and values of the communities that welcome us to the James Bay Eeyou Istchee territory where we operate.</p>
Sayona	<p>Sayona pays particular attention to relations with First Nations. Sayona organizes quarterly information and consultation meetings with tallymen and families involved in the Moblan project. Sayona is committed to continuing these consultation meetings and this enriching collaboration to co-create a structuring project in partnership with the community.</p>
SOQUEM	<p>SOQUEM is proud to have obtained UL Ecologo certification, which attests to the application of best practices in mineral exploration. In this sense, SOQUEM is committed to promoting the selection of indigenous workers and suppliers on the Eeyou Istchee territory where it operates.</p> <p>SOQUEM is committed to sharing relevant information with indigenous communities in a manner that is understandable, objective, reliable, accurate, complete and timely. For example, establishing a communication protocol that specifies how information will be exchanged throughout the project, at least 30 days before work begins on the territory.</p>
Newmont Éléonore	<p>As a guest on Cree territory, Newmont Éléonore understands that it must listen to the First Nations who live there. Newmont Éléonore has cultivated this collaboration for years, actively contributing to the inclusion of indigenous people in the economy, particularly in the community of Wemindji. Newmont Éléonore is committed to pursuing co-creation, listening, understanding, learning, integrating learning and developing opportunities based on the land use desired by the First Nations who welcome us.</p>

Nemaska Lithium

Nemaska Lithium, as a company committed to the Cree community of Nemaska, undertakes to actively participate in and contribute financially to the "Training, employment, entrepreneurship and leadership of Cree women in Eeyou Istchee" research project.

This initiative is conducted by, with and for Cree women throughout the James Bay Territory. It aims to create a comprehensive portrait and development tools for workforce training, employment and retention, and entrepreneurship for Cree women in the James Bay region.

The project was initiated by UQAT in collaboration with the Cree Women's Association of Eeyou Istchee, and is funded by the Ministère de l'Emploi, du Travail et de la Solidarité sociale du Québec, the Secrétariat à la condition féminine and Nemaska Lithium.

Forages Rouillier

Forages Rouillier is committed not only to maintaining its indigenous labour pool, which currently stands at 8% of its total employees, but to increase it to 10% within 18 months (and more if possible) A measurable objective!

**AEMQ
(Quebec Mining Exploration
Association)**

The AEMQ is proud to note the increase in requests for UL ECOLOGO certification for mineral exploration. Through a process that includes field visits and a thorough review of documentation, this state-of-the-art certification provides independent third-party verification of the application of environmental, social, and economic best practices.

25 companies have already received certification, and 55 companies are currently in the process.

Considering that Eeyou Istchee James Bay is a vast territory prized by mining exploration companies, the **AEMQ is committed to continuing its support and encouraging companies to participate in UL ECOLOGO certification.**

**Desjardins Entreprises
Abitibi-Témiscamingue et
Nord-du-Québec**

Desjardins is committed to supporting communities, including those in Eeyou Istchee, in the development of structuring projects.

An envelope of \$200 million has been set aside for First Nations in Quebec communities, to finance and carry out projects with a social mission (education, health, safety, recreation, infrastructure), as well as commercial projects in some cases. Desjardins works closely with the Eeyou Eeyou caisse.

The program offers greater flexibility, for example, if the financial structure meets the expected criteria, facilitates credit implementation, and simplifies the authorization process.

WSP Canada

WSP Canada, an engineering-consulting firm, is committed to keep the dialogue active with the Cree Nation Government of Eeyou Istchee, and the Eeyouch communities and entrepreneurs, to nurture collaborative relations beyond the transactional implications, and to ensure that the sharing of expertise starts before and lasts longer than the projects.

**Chambre de commerce de
Val-d'Or**

The Val-d'Or Chamber of Commerce is committed to participating in the action group formed by the Fédération des chambres de commerce du Québec, to develop a collaborative business model between indigenous and non-indigenous peoples.

Over the years, the CCVD has forged strong alliances with the Cree nation, as well as with Anishnabe communities. As a development organization, we understand the importance of joining forces and raising our voices to ensure that Indigenous Peoples take their rightful place in the economy.

Through her active and committed presence on this provincial committee, she will help put forward the importance of working together towards economic reconciliation.

Stantec

Stantec is extremely honoured to work with the Cree of Eeyou Istchee and the Anishnabe First Nations. **Stantec is committed to design with the community in harmony with their reality and needs.** We will continue to put people first: people are at the heart of everything we do; they give meaning to our work. We will continue to do what is right. We approach every project as a partnership, because our work has a lasting impact and we are accountable to these communities. We will continue our collaborative approach, because we are better together. When smart, passionate and creative people come together, real possibilities are unleashed, and we welcome everyone's contributions - a diversity of perspectives create extraordinary results.