

















#### In summary:

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#### **Annual Conference 2023**

The "Forging the Path Forward" event, organized by the Cree Nation Government (GNC) in collaboration with the Secretariat to the Cree Nation Abitibi-Témiscamingue Economic Alliance (SCNATEA), was a notable success, bringing together more than 300 participants, including indigenous, municipal and regional elected officials, and key players in the economic sector. Held on November 14 and 15 at the Hôtel Forestel in Val-d'Or, this event laid the foundations of a solid economic development strategy for the Eeyou Istchee Baie-James territory, in accordance with the values and culture of the Cree Nation. The discussions revolved around crucial pillars such as quality of life, culture, identity, environmental protection, and themes linked to economic development such as education, training, business sustainability and participation of young people as future leaders. The Grand Chief of the Cree Nation, Mandy Gull-Masty, highlights the importance of integrating Cree culture at the heart of economic development, welcoming partnerships between Indigenous and non-Indigenous people.























#### **Event data**

LOOKING **AHEAD TOGETHER** 



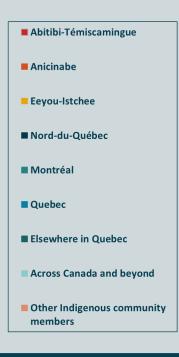


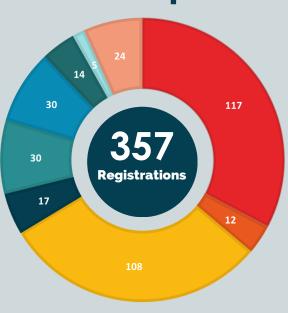
**Commitments** 

**Nations** 

Panelists and moderators

#### **Participant data**





82%

Recurring **Participants**  18%

participants

49% 51%

**Indigenous** 

Non-**Indigenous** 

#### **Satisfaction rate for:**

The organization (progress, locations. registration, schedule. logistics)



satisfied

Communications

(clarity,

frequency and

The food and the room (services, quality, cleanliness)



The Secretariat contributes to the socio-economic development of Abitibi-Témiscamingue,

**Eeyou Istchee and** Northern Quebec.





#### Commitment







# Commitment















# Change requires your commitment

This year, eleven companies and organizations made commitments to the Cree Nation. Winsome Resources, Sayona, SOQUEM, Newmont Éléonore, Nemaska Lithium, Forages Rouillier, AEMQ, Desjardins, WSP Canada, Val-d'Or Chamber of Commerce, Stantec.

These commitments will integrate and strengthen Indigenous voices, build partnerships beyond transactional exchanges, and implement sustainable practices. At the heart of this movement are commitments that transcend simple corporate social responsibility.

See the commitments table

If you would also like to make a commitment, consult the <u>Commitment Guide</u> created by the FNQLEDC as part of the Grand Economic Circle of Indigenous Peoples and Quebec (GECIPQ) movement.







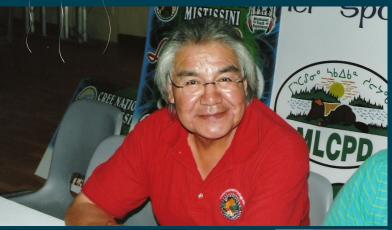








#### The Secretariat celebrates its









# Did you know?

Albert Diamond was the founding president of the Secretariat from 2003 to 2009

Albert Diamond (March 19, 1951 - September 9, 2009) began his career as a founding member of the Grand Council of the Crees, where he served as treasurer in 1975. He was then named President of the Cree Indemnity Bureau of 1978 to 1990, while assuming the presidency of Creeco and the company Cris Construction Ltée.

Involved in various Cree organizations, he served on the Cree Health and Social Services Council of James Bay, the Cree School Board and the James Bay Native Development Corporation, among others. In the 1990s, he served as president of Air Creebec Inc. and Valpiro Inc. until his death.

#### 15 years of impact and dedication

It is with deep gratitude that we will celebrate in 2024 the 15 years of dedication of Drs. Ted Moses as President, succeeding Mr. Diamond.

A special tribute also to Mrs. Chantal Hamelin, who joined the team a few months before Mr. Diamond's passing. Her hard work has evolved and shaped our organization in exceptional ways.

Their unwavering commitment has created significant impact and we are grateful for their unwavering vision and passion. Many thanks for 15 years of excellence and inspiring leadership!



Photo taken during the 2009 Business Exchange Day: Drs. Ted Moses, Chantal Hamelin, Caroline Cusson, Pierre Ouellet.

Thank you - Meegwetch!



#### Our activities in brief





#### Luncheon Conference with Val-d'Or Chamber of Commerce

Last September, the Val-d'Or Chamber of Commerce hosted a presentation by the Secretariat on the eve of Truth and Reconciliation Day. More than 60 participants expressed interest in strengthening ties with the Cree Nation. The relevant questions asked reflect the importance placed on developing respectful partnerships.

As part of the 20th anniversary of the Secretariat, Ms. Chantal Hamelin, our General Director, took the opportunity to emphasize essential good business practices in order to build lasting links available in our <u>Partnership Guide</u> and also promote the services offered by the Secretariat (see the brochure).





#### The essentials of networking in the entrepreneurial context



The workshop on the essentials of good networking presented by our General Director last November to a group of 20 indigenous women involved in starting their business, as part of a workshop organized by the Association of Cree Women of Eeyou Istchee, was an enriching experience. Chantal Hamelin shared practical tips and key strategies for developing effective professional networks. Participants explored the importance of networking in the entrepreneurial context, learning to create meaningful relationships.

This workshop not only strengthened the networking skills of indigenous women entrepreneurs, but also created a space for the exchange of ideas and strengthening the business women community within Eeyou Istchee.



Photo: Manuan Lafono

#### Our activities in brief







# Effervescent networking at the 4th Cree Nation Housing Conference

A networking happy hour was organized by the Secretariat as part of the 4th Cree Nation Housing Conference, which was held from October 3 to 5 at the Château Cartier, in Gatineau.

This conference welcomed housing administrators and directors from all Cree communities in Eeyou Istchee. It has provided an unparalleled platform for fostering collaborations and expanding networks as part of ongoing development initiatives in the region.

During the networking 5 to 7, a link was established with two large construction associations. The Quebec Construction Association (ACQ) and the APCHQ. With more than 60 participants, the event mainly included representatives from the Cree Nation and construction companies.

#### Regional Economic Circle - Innu Takuaikan Uashat mak Mani-utenam

The Secretariat's partnership model was presented by our President and our Director General to the 4th Regional Economic Circle in front of nearly 250 people. In addition to the 17 commitments from large organizations aimed at better inclusion of First Nations in the regional economy, the gathering on the Innu cultural site in Uashat allowed plenty of behind-the-scenes discussions promising for the future.

The Secretariat made a commitment following a clear opportunity and possible alliance with Creeco. The meeting was held between the leaders of Uashat and Creeco, at the Forging the Path Forward event held last November by the Secretariat. Wishing them sucess in their collaboration.







# First Nations Executive Education





FIRST NATIONS
EXECUTIVE EDUCATION



#### A SCHOOL FOR AND BY FIRST NATIONS

#### **2<sup>ND</sup> ANNIVERSARY CELEBRATION**



#### Participants from all corners of Quebec and other Canadian provinces

448
Training course participants

37 Communities represented Nations of Quebec represented

Elder that guided our spirits

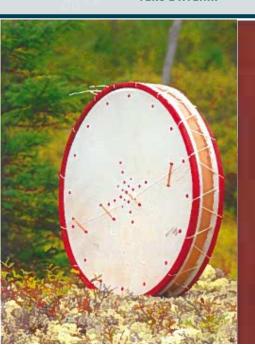
46 Indigenous facilitators 39 Non-indigenous facilitators







TO FIND OUT MORE AND SUBMIT YOUR APPLICATION





# CORPORATE SPONSORSHIP

GIVE A LITTLE. HELP A LOT.

Creating a brighter future for our artists and artisans.

#### Want to sponsor CNACA?

Visit cnaca.ca/corporate-sponsorship for details and download the form.





## Online store

Cree Arts and crafts from Eeyou Istchee
"From our land, to your home."







# Ready to leave your mark within the Direction générale d'Eeyou-Istchee Baie-James? Come discover career prospects at the ministère des Transports et de la Mobilité durable!

Last June, the Direction générale d'Eeyou Istchee Baie-James (DGEIBJ) of the ministère des Transports et de la Mobilité durable (MTMD) moved to downtown Chibougamau. The new premises have been home to a brand-new, competent and dynamic team that is committed to the territory in which it operates. In order to better understand the needs of the local population, staff members travelled throughout the region to meet with citizens and partners.

Passing through Chibougamau, Chapais and Lebel-sur-Quévillon, not forgetting Matagami, Villebois, Valcanton and Radisson, the tour of municipalities continues and contributes to the knowledge of both the social and geographical particularities of the territory covered by the new management. Meetings with local partners point to interesting future collaborations. Last November, the management team visited the Indigenous communities of Chisasibi, Eastmain, Wemindji, Waskaganish, Nemaska, Oujé-Bougoumou and Mistissini.

The current partnership tour has enabled us to draw up a list of community priorities. Projects include improving the quality of road surfaces and structures, and dynamic signposting to keep users well informed.

#### What is the DGEIBJ?

Separated into two distinct divisions, the DGEIBJ represents the MTMD to all clienteles on the Eeyou Istchee Baie-James territory, which is part of the Nord-du-Québec region. Its main mandates are as follows:

#### Coordination, Community Relations and Planning Department (DCRMP)

- Coordinate community relations and asset management activities;
- Establish and maintain harmonious relations with the MTMD various external partners;
- · Plan annual road investments;
- Conduct preliminary studies for projects and environmental impact assessments;
- Develop specific expertise related to the territory's northern characteristics.

#### Projects and Operations Department (DPE)

- Prepare and implement road infrastructure and structural projects;
- · Maintain and operate the road network;
- Develop methods that take into account regional specificities.

#### **JOB VACANCIES**

- Engineer Project Management
- Study and Analysis Engineer
- · Administration Technician
- · Operations Advisor
- Senior Civil Engineering Technician - Structures
- · Public Works Technician
- Snowplow Operator
- Assistant Project Management Technician

#### Join our team

The successful running of our operations means that the DGEIBJ team is constantly growing. As a result, we are always on the lookout for new candidates for a wide range of positions. An annual allowance of up to \$9258 and a tax credit are just some of the many benefits.

Until February 25, 2024, Public Works Technicians can make up for each year of missing schooling with two years of relevant experience. So, even if you don't have the three years of college-level schooling required in the minimum admission conditions, you'll have the chance to put your experience to good use and join the MTMD.

Are you interested in these career opportunities? Send us your spontaneous application now, indicating the type of position you are interested in at <a href="mailto:emplois@transports.gouv.qc.ca">emplois@transports.gouv.qc.ca</a>.



### Save the date

Event	Date	Information
Canadian Malartic shutdowns	March 18 to 24, 2024	Issues with accommodation may arise during these periods. If you plan to travel to Val-d'Or on these dates, it is strongly recommended that you reserve your hotel rooms in advance.
2024 Annual Conference	June 18-19-20, 2024 Le Noranda, Hôtel & Spa Rouyn-Noranda	More details to come
2024 Business Exchange Day	November 13, 2024 Forestel Val-d'Or	More details to come

#### **Contact us**

624, 3e Avenue, Val-d'Or (Quebec) J9P 1S5 & 819-824-9888 reception@creenation-at.com

#### www.creenation-at.com









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