



Northern Development Conference

Partnership between Cree Nation and Éléonore Mine

June 13-14, 2018



Location of the Éléonore mine

- Within Eeyou Istchee, 190 km East of Wemindji
- On the shore of the Opinaca Reservoir
- Accessible by road by the James Bay Highway



History Highlights



Éléonore

2004

Exploration by Virginia Mines

2006

Acquisition by Goldcorp

2006 - 2011

Environmental and Social Impact study and delivery of the Global certificate of authorization

2011

Opinagow Collaboration Agreement Signature

2011 - 2014

Construction Phase

2014

End of the Construction and First Gold Pour

2015

Commercial Production
(life of mine: +20 years)
Progressive Rehabilitation

~2037

Expected Mine Closure

Opinagow Agreement Governance



Opinagow Collaboration Committee

Role:

- Act as a permanent forum of **collaborative, cooperative, open exchange** and coordination between the parties;
- Ensure the **harmonious and efficient** implementation, management and follow-up of our agreement.



Social and Cultural



Social and Cultural

All committees have a role to play:

Ensure **respect**, **preservation** and **promotion** of the Cree culture



Cultural contract with Shammy Adventures

- Eeyou Meechuum
- Fishing sessions (Summer)
- Cultural Day (June 21)
- Renovation of the cultural site (phase 2)



Environment



Environment Committee

Role:

Allow for the development and operation of the mine on the basis of **sound environmental practices** and to allow the **Crees to participate in the environmental conservation and management processes**



Environmental Partnership Opportunities

- Biodiversity Management Plan
- Wetlands Offsetting Plan
- Cree Land Use Monitoring Program
- Sturgeon Study
- Communication Strategy
- Visit of restored mine sites and environmental laboratories



Business Opportunities



Business Opportunities Committee

Role:

Promote the development of **economic and business opportunities for the Crees** to support **sustainable economic and community development**



Spinoffs in Wemindji



- Housing
- Employment
- Mâyâupiu Training Institute
- Business opportunities (ex.: Laundromat, Transportation, etc.)



2017 Most Important Cree Partners

Enterprises

Wolf Camp Corporation

Syneer Drilling

Air Creebec

Tawich Construction

Redpath Tawich

VCC

Pétronor

Tawich Distribution

Kepa Transport



22.9% of the total
business was
awarded to Cree
Enterprises



Wemindji Business Partners





Employment and Training

Current status of Cree employments

- 7 Cree Development miners (top position)
- 58 Cree workers on the payroll
- 210 Cree workers in total



Employment and Training Committee

Role:

Establish and implement programs to promote **training, employment and retention of the Crees** in a manner that enables the **integration and advancement**.



Mâyâupiu Training Institute, Wemindji



EMPLOYEE PORTRAIT

→ **MARC
BLACKNED**

Mine



INTERNAL TRAINING RECORDS

YEAR	TRAINING DONE	TYPE OF TRAINING
2017	420F CAT shovel	Specific Mobile Equipment
2017	Gaz detection	Health and Safety
2017	First Aid	Health and Safety
2016	AD45-55-60T Truck	Companionship
2016	Scissor Lift MacLean	Specific Mobile Equipment
2016	Mine Cat Tractor	Specific Mobile Equipment
2016	Water cassette	Other
2016	Forklift	General Mobile Equipment

YEAR	TRAINING DONE	TYPE OF TRAINING
2013	El Sauzal Death Accident	Health and Safety
2013	Cultural Diversity	Other
2013	Jeep Land Cruiser	Specific Mobile Equipment
2013	Kubota 8540 Tractor	Specific Mobile Equipment
2013	Ocenco	Health and Safety
2013	R2900G Scooptram	Specific Mobile Equipment
2013	R1600 Scooptram	Specific Mobile Equipment

Vocational
diploma:
2012

Hiring
date:
2013

Progress:

1. Production Truck Operator
2. Scooptram operator
3. Long hole blaster

Internal training – 163,5 hours

1. Truck Training – 18,5 hours
2. Scooptram Training - 33 hours
3. Mobile Equipment – 22 hours
4. Companionship – 80 hours

**Actual
position:**
Development
Miner

Outreaching Cree Students



GOLDCORP
ÉLÉONORE



Vocational
Training Mobile
Mechanics




Eastmain



2017 Wemindji
Students



2018 Wemindji
Students



Chiniiskumitinaownoaw
Merci
Thank you